Skills Profile

- Accomplished scientist/engineer with 9 years of experience in the semiconductor and publications in high impact journals.
- **Multidisciplinary background** well versed in wafer fabrication, assembly packaging and failure analysis. Strong understanding of physical science as well as materials.
- **Proven management experience** demonstrated in key contributions as product engineer responsible for sub team strategic development and technology transfer of over 100+ new products.

Professional Experience

Senior NPI operations Engineer

Apr 2017 - Present

Kulicke & Soffa, Singapore Key Contributions:

- Developed test process for all advance packaging equipment ranging from conventional die attach to thermo compression bonding.
- Innovate semi-automated troubleshooting guide for technicians' self sustainability
- Initiated and scripted automated VBA process monitor, enabling synergist between cross functional team with data driven analysis.
- Accomplished quick turn of legacy product revival and streamlined documentation control.
- Tableau big data decision making and matlab based graphical analysis.
- Analyze servo mechanical performance and Fourier transformed thermal drift filtering for machine performance.
- Machine learning for predictive analytics on manufacturing failure.
- Developed team's capability on Microsoft Azure platform for end to end deployment

Product Engineer

Micron Semiconductor, Singapore

Key Contributions:

- Responsible for product development team managing of over 100+ new products introduction to date.
- Managed network level fabrication site strategy and technology transfer mapping based on long term demand.
- Designed and managed new products that were first-to-market memory under automotive temperature grade. Enabling marketing to Tier 1 provider opening million dollar opportunity.
- Initiated, formed and led team of engineers to evaluate thermal junction performance. Incorporated methodology to suit current test hardware.
- Designed and conducted needs analysis of clients from the automotive industry and aligned operational resources to meet business objectives.
- Advised business units on product strategy based on a multi-disciplinary approach, providing insight from CAD design and lithography limitation up till assembly packaging

Jun 2014 - Mar 2017

process, failure analysis and metallurgy improvement for board level solder joint performance.

- Aligned methods for bill of material, process of records and tool of records to improve operational efficiency.
- Mentored and conducted training for new engineers under sub team and lead department portfolio extension of product line.

Graduate Researcher

Aug 2010 - Jul 2013

National University of Singapore

Key Contributions:

- Conducted research on spin-charge transport in graphene hetero-structures and functionalized graphene.
- Published work in high impact journals such as Nature Communications.
- Programmed LabVIEW for data acquisition automation using National Instruments hardware for both DC and AC electrical measurement.
- Installed and maintained a customized ultra low vacuum Molecular Beam Epitaxy system for the laboratory.
- Extensive experience in ultra low temperature cryogen free magnet systems with lock-in amplifier electrical tester.
- Designed and built customized probe tester for chip socket mounting.
- Deep knowledge in hand-on design/fabrication of thin film nano-electronics device fabrication including electron beam lithography, reactive ion etcher, thermal evaporator, wire bonding and solder pasting.

Undergraduate Researcher

Aug 2009 - Jul 2010

National University of Singapore

Key Contributions:

- Conducted research on strain engineering in graphene nano-ribbons via helium ion microscopy.
- Conducted a USD \$2M cross-department project utilizing Helium Ion Microscopy.
- Presented work at a technology showcase to raise industrial partnership venture funding.
- Conducted state-of-the-art research such as bombarding helium ions at glancing angles into silicon substrate which induced nanobubbles formation under graphene. Locally strain engineered graphene to cause semi-metal to insulator transition.

Undergraduate Researcher

Aug 2008 - Jul 2009

Infineon Technologies AG, Singapore

Key Contributions:

- Conducted research on interconnected integrated circuits.
- Reviewed and evaluated existing techniques for interconnecting micro processing chips.
- Proposed techniques and material selections to improve efficiency during industrial production.

Education	
M.Sc. Physics National University of Singapore	Aug 2010 - Jul 2013
Dissertation:Atomic Number Dependence of Spin Hall Effect	
B.Eng. (Second Upper Hons.) Material Science & Engineering B.Sc. (Second Upper Hons.) Physics Double Degree National University of Singapore	Aug 2005 - Jul 2010
Dissertation:Strain Engineering in Graphene Nano-ribbons via Helium Ion Micro	oscopy
Scholarships	
National University of Singapore Research Scholarship	Aug 2010 - Jul 2013
Singapore Press Holdings Vendor's Scholarship	Aug 2006 - Jul 2010
Publications	
An Innovative Way of Etching Mos2: Characterization and Mechan	istic Investigation,

- An infortative way of Eterning Mose: Onlardetenzation and Mechanistic Investigation, Nano Research, 2013, 6(3): 200–207.
 Giant Spin Hall Effect in Graphene Grown by Chemical Vapour Deposition. Nature
- *Giant Spin Hall Effect in Graphene Grown by Chemical Vapour Deposition*, Nature Communications, 2014, 5: 4748.
- Overcoming Technical Challenges for Developing HDS eMMC Product, 21st Micron STSBE MSB Technical Seminar, 2015.
- Thermal Performance of High Thermal Conductivity BOM in Stack Die BGA(COB), 21st Micron STSBE MSB Technical Seminar, 2015. Winning project for BCT technical forum 2016.

Competencies

Surface Characterization: AFM, EFM, SEM, Raman, FTIR, EDX/AES, SIMS, XPS/ESCA. **Electronics fabrication:** Front-end semiconductor manufacturing. (lithography, thermal evaporation, sputtering, etc) Back-end semiconductor package assembly. (chip mount, plasma, wire bonding, etc)

Electrical measurement: Standard lock-in technique, Standford Research Systems, various Keithley source and measurement equipment, LabVIEW.

Hardware experience: Setup and installation of Molecular Beam Epitaxy (MBE) for mono layer growth, low temperature (~4K) cryogen free magnet system, Cryogenic Limited system with base temperature at 2K and magnetic field up to 16 Tesla. Set up, calibrate and qualify industrial die attach and thermo-compression machines for multiple OSATs.

Software: R studio, Python, Design CAD, VBA, LabVIEW, JMP, Cadence, Autodesk, Origin, C++, Matlab, Tableau **Languages:** English (Professional), Mandarin (Professional)

Leadership Experience

•	Mentor, New Hire Training, Micron	2016 - 2017
•	Supervisor, Assistant Engineer Guidance, Micron	2015 - 2017
•	Project Manager, Assembly Central Engineering, Micron	2014 - 2017
•	Section Commander, 1st Guards, Singapore Armed Forces	2003 - Present
•	Trainer, Rock Climbing Club, Maris Stella High School	2000
•	Assistant Coach, Life Saving Club, Maris Stella High School	1999

References available on request.